

THE TURNTABLE

VOL 1 NO 2

RICHMOND, INDIANA

SEPTEMBER, 1965

CONTEST

WINNERS

ANNOUNCED

RUTH THURMAN AND MARILYN MARTIN TAKE FIRST PRIZE

After considerable thought and countless ballots cast by the judges, we've finally named the baby. Our nameless newspaper has been christened "The Turntable". As two employees sent in entries with the suggestion that the paper be named "The Turntable", two first prizes are being awarded. First prize winners of a portable phonograph are Ruth Thurman, Injection Department, 2nd shift, and Marilyn Martin, Disc Jockey Department.

Second place goes to Roger Lee Block of the Inspection Department for his entry, "Disc-N-Data". He will receive 8 LP records.

Six winners tied for third place with their entries, "The Record Press". They are; Marilynn Neckar, Controller's Office; Bob Kennedy, Jr., Print Shop; Joe Hatfield, Shipping; Jackie Craig, Repack; John Coblenz, Shipping; and David Ballard, Shipping. They receive 4 LP's each for their efforts.

Announcement of the nameless condition of our unchristened newspaper led to a wave of sympathy. Readers responded to the plea for names by suggesting a total of 223 titles. These came from 77 different people in 18 different departments. The compression department proved most productive having submitted 70 names on 20 entries.

Suggestions ranged from "The Nameless News" to "The Echo". Ed Lewis engineered such names as "Smash Hash", "Press Sings", and "Mercury Telstar". Southern influence was suggested by the names "Briar Blowout", "Briar Patch", and "Hoosier Hillbilly Briar Gazette".

Jerry Peters seemed to be trying to tell us something with his entry, "Mad Mad Press". In the space age we were bound to come up with "The Mercury Missile". But what was Bob Kennedy thinking about when he suggested "The Hollow Sound"???

"The Mathew-Sun" was cleverly conceived by Dave Robert-Sun, Labels. The plant's location seemed to suggest "First and See" to Anna Marie Winget, Compression.

One employee sent in 23 entries, but unfortunately not enough to be among the winners.

Our congratulations go to all the winners and our thanks to all who so generously responded with names for the baby.

VISITS PARENTS IN TURKEY

One of the chief occupations of the men in Turkey is "sitting" according to Marilynn Neckar, Accounting, who has just returned from a 21 day air trip to Izmir, Turkey, to visit her parents. Her father is employed by the Tumpane Company, Inc. and is now located at the Chili Air Force Base. Marilynn left New York July 22.

She found the people very interesting and friendly, but observed that the men appear to do little work. Most of their time is spent in the "Chai Houses" drinking hot tea from small glasses and smoking large water pipes. It is not uncommon to see the men with brightly colored patched posteriors, a result of continued sitting. Women do the work as maids, field-hands, etc. The people are poor, living mostly on vegetables and bread. Most of them have not even baking facilities at home and the local bakeries allow them to place their

In the hustle and bustle of getting our first edition of the paper out last month, we made several printing errors of which the most glaring was having a picture upside down.

Your fine acceptance of the paper in spite of these errors was very gratifying. We may make other printing mistakes in the future but pledge our efforts in providing you with a paper that is informative, interesting and containing mostly local plant news.

dishes in the ovens when the days baking is done. A good wage for a man who does work is 35 cents an hour. There are some people of means, but there seem to be either the wealthy or the poor. Camels are still much in use.

Some of the places Marilynn visited included: Castle of Alexander the Great, overlooking Izmir; the Agora of old Izmir (market place); Ephesus ruins; Pamukkale (cotton fortress); House and Church of the Holy Virgin; and St. John Basilica.

Izmir (Smyrna) is located on the Aegean Sea on a bay by the same name. It is an important industrial center. The temperature in summer is often 106 degrees in the shade. There are months when no rain falls.

Marilynn's flight to Izmir included stops in London; Frankfurt and Munich Germany; Belgrade, Yugoslavia, and Istanbul, Turkey.

MANAGEMENT

COMMENTS

As the fall of the year approaches and harvests are in, we are again reminded of how fortunate most of us are in that we are blessed with many of the good things of life. But there are others who are not so fortunate and who need our help. We can give them an added lift by sharing with others through the United Fund. This year's appeal has set an even higher goal as costs have risen and the various agencies are anxious to expand their needed services. Let's give it our very best effort so that we can meet the \$4,000 goal set for the employees of this plant. You will be contacted in the near future about making your personal pledge.

Lloyd Shaw

*Published by and for the employees
of Richmond Record Pressings, Inc.
and Wayne Printing Corporation.*

*Editor.....James Mathewson
Ass't. Editor.....Parke Hoover*

*Reporters.....Ruth Clawson
Marlene Anderson
Nellie Russell
Mayme Spurgeon
Pat Pence
Jane Harrison
Mary Smith
Donna Garner*

PERSONALS

Earsley Herron has just returned from a six state tour of the South. While in Miami, the family enjoyed a dip in the ocean and went sight-seeing at many scenic points of interest.

Joyce White is very excited about moving into her new home on the West side which she recently purchased.

Edith Miller spent the Labor Day weekend on a tour of the Smokey Mountains and visited her parents in Tennessee.

Shelby Lewis experienced a race with the stork this month in taking her sister to the hospital. Shelby won the race by a close 15 minutes. Mother and child are both doing fine.

1965-66 Women's Bowling League got underway August 27. Our team of Mildred Knose, Marilyn Anderson, Margaret Earlywine, Nancy Mahaffey, and Mary Bullock are all enthused and expect to take first place.

Shirley King has just returned after a long sick leave. Welcome back Shirley.

Mona Rowling has recently purchased a new home and is busy selecting furniture to go with it.

Earl and Marcie Jackson were proud parents when their daughters Rhonda Blevins and Julia Jackson performed with the Richmond Majorettes at the Preble County Fair Aug. 14.

Christine Hale traveled to St. Petersburg on her vacation. While there she visited Sunken Gardens and several gift shops.



Seeing gals of second shift Injection carrying in covered dishes when they came to work, the photographer decided to find out what was up and this picture is the result. Just a nice way for the group to celebrate a birthday - in this case, Joyce White's. Left to right in our picture are Betty Mullins, Joyce White, Josephine Wysong, Earnestine Robinson, Betty Boldrey, Karen Jackson, Earsley Herron, Glenna Estridge, Roy Anderson, Shirley Crutchfield, Anna Isaacs, Edith Miller, Ruth Thurman, and James Herbert.

Rick Leas, Repack, is returning to Western Kentucky State College September 11.

A baby girl was born to Mr. and Mrs. Benny Dozier on August 5.

Myrtle Hensley and husband spent their vacation, fishing and boating at Raccoon Lake, Indianapolis, Ind.

Sara Shafer returned to work, nicely tanned after a trip to North Carolina Beach at Wilmington, N.C.

Pearl Burns and family vacationed in Bradenton, Florida.

Wilma Harrison and children visited relatives in Chicago, Ill.

Lola Preston and her husband drove to Denver Colorado, taking in Colorado Springs and the Gardens of God.

Nancy Hollingsworth and small daughters visited relatives in Buffalo, N.Y. Also seeing the famous Niagara Falls.

Martha Hendrix and husband visited with relatives in Columbia, South Carolina.

Mayme Spurgeon visited her son, stationed at Ft. Monmouth, N.J. Did some sightseeing in New York City and Washington, D.C.

A 7 lb. 3 oz. baby boy, William Darren, was born Aug. 18 at Reid Memorial Hospital to Mr. and Mrs. William Brewer. Mrs. Brewer is employed in the D.J. Department.

Mrs. Frank Tanner became the mother of a boy, Gregory Leon, on Aug. 15 at Reid Memorial Hospital. Her husband, Frank Tanner, deceased, was employed in Wayne Printing.

Six of the chief operators of the General Telephone Company were taken on a tour of the plant August 25 by Eddie Abrams.

Mary Smith had a grand vacation travelling through the Smoky Mountains and several Southern states. She saw many points of interest including the Fountain of Youth, the oldest jail and Marineland.

Tom Stevens has just returned after serving two years in the Army. Prior to military service, Tom was employed in Matrix where he will return.

Fay Gray toured several states on her vacation including Illinois, Oklahoma, Kansas, Texas, and New Mexico.

Harold and Betty Williams went to Washington, D.C. and Atlantic City, N.J.

Janet Bostick and family also visited Washington, D.C. She is our nurse.

OVERTIME? - WHO NEEDS IT?

We all do, that's who. It would be good if business ran so smoothly that there were no layoffs and no Saturdays, Sundays or extra hours that had to be worked. But business doesn't run that smooth and ours is no exception.

There are lots of reasons for the need to schedule overtime. For instance; a release is late and has to still go out on time, we get a big order on Friday which must be shipped Saturday, or we made a mistake and have to correct it. This can all be summed up two ways.

1. We work overtime when it is needed to sell records. Our company grows only when the sales grow, and we must ship when ordered if sales are to grow.
2. The customer is the boss in any business, and in our case, the person who wants to buy a record in a store causes our overtime.

Most of our customers are teenagers. Many times we wonder what makes them buy certain records, but one thing we know, they will change their mind tomorrow. If we out-guess them, we will have the right record waiting for them to buy - if we don't, more overtime again at the last minute!

We have changed our shipping so that we ship directly to the record stores in many cases. This is good because we control inventory better. But, when that store runs out of our record, the customers buy some other record. In that case, we lost a sale.

Distribution is our business as much as production. This plant has only one reason for being here: To have records in shipping when they are supposed to be there!

You want security? You want more jobs? You want better jobs? You want more money? You want a good future for this company and yourself? Then do your best job to ship quality records correctly, and at the right time, including overtime.

L. R. Shaw

Hazel Smith and Lola McQueen went on a weekend visit to Kentucky. They visited relatives in Clay County and Laurel County.

Jesse F. Wages Pvt. E-2 son of Lennie Wages (Repack) graduated July 21 from jump school. He was home on leave Aug. 6 to 11 and returned to Savannah, Georgia, where he left by troop carrier for San Francisco where he was to embark for Viet Nam.

THE SMOOTHERS BROTHERS - LUNACY ON TV



Tom and Dick Smothers, brothers who have made audiences roar with laughter over their droll, offbeat humor, both in live performances and on records (Mercury's latest: *MOM ALWAYS LIKED YOU BEST*), hope to do the same with their new CBS-TV show starting Friday, Sept. 17. Dick plays an earnest junior executive disconcerted by his bumbling ghost of a brother, Tom. Tom is balding, Dick is a spry year and ten months younger.

We welcome back Daisy Smith off sick leave. Pearl Brandenburg is still on leave. We hope she is much better and back with us soon. Marie Winget has been in the hospital having tests made. We sincerely hope she is better soon.

Congratulations are in order for the James Stringfields who became proud parents of a little boy, August 18, named David.

Tom Masters became a grandfather (1st time) on Aug. 18. So the family had to make a trip to Scranton, Pa. to make sure daughter and little granddaughter were doing fine. Congratulations.

Lila Patton spent part of her vacation down on the Ohio River trying out a new boat she has just bought.

Mary Holmes visited Holland, Michigan recently, where she saw wooden shoes made in this Dutch community.

FOR SALE

A.K.C. Chihuahua puppies. Contact Ruth Henn in Repack Department.

Good used electric ironer - \$25.00
1955 Ford, 2 door - good buy Contact Mildred Ingrum - Production Control

Mary Smith's son, Lee Ray Smith, recently returned home from a tour of duty with the Marines. During this time he was stationed in Okinawa, China, the Philippines, Japan, Thailand, Hawaii, and California.

Marie Ramsey and husband spent their vacation in Michigan and are now preparing to move into a new home they have recently purchased.

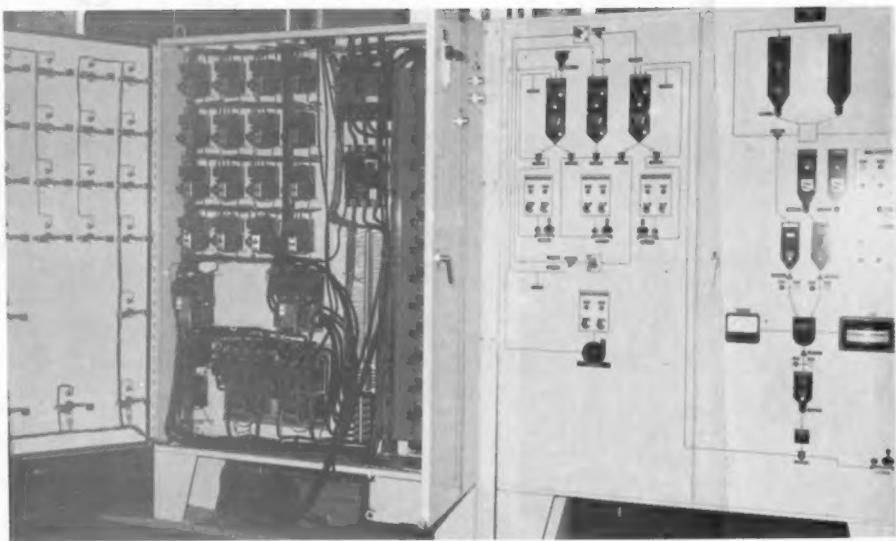
Willa Jean Berry who recently completed 7 years service with the company, spent several days vacation with her sister in Alabama.

Several of the boys in shipping will be returning to their studies this September. Larry Nichols has enrolled in Ball State Teachers College to take a course in Physical Education Coaching.

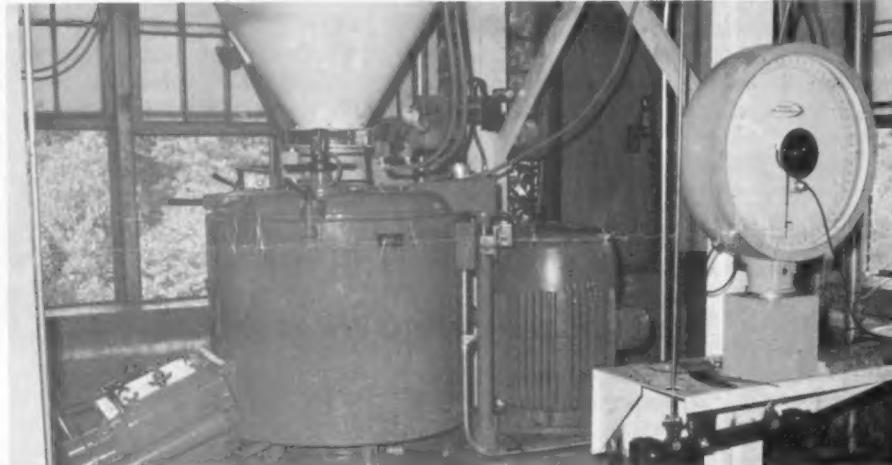
John Coblenz will return to Indiana University to take his third year of Personnel Management.

Joseph Hatfield will leave Shipping also to return to Pleasant View School where he is a teacher of History and Geography to seventh, eighth, and ninth grade students.

Also, from second shift in Shipping, George Caldwell has enrolled in Anderson College to major in Physical Education, and Bill Armstrong will start his first year at Purdue University to study Forestry and Agriculture. Our best to all the boys.



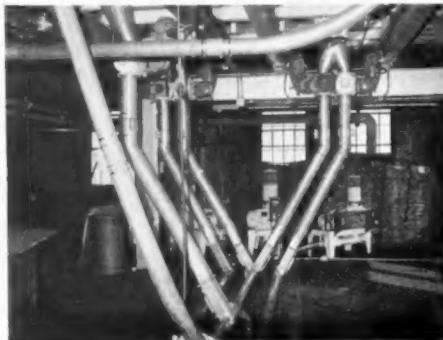
Control panel of the new dry-blend and conveyor system.(3rd floor)



This photo shows scales right which weigh virgin material and; left, the mixer unit.(2nd floor)



Outside 124,000 pound storage tank for PVC plastic material.



Each conveyor system has a magnet at the entry point to collect foreign metal particles. Compressors are in rear. (3rd floor)

GIVE TO UNITED FUND

DRY BLEND SYSTEM INSTALLED

A complete dry-blending and distribution system is about to go into operation in the Compression Department. This system will enable Richmond Records to purchase bulk material and dry blend their own raw material at less cost.

The system includes a large outside silo which will store approximately 124,000 lbs. of virgin PVC plastic material; a set of scales to weigh the virgin plastic and a set to weigh the stabilizer and carbon black; storage tanks for blended material, a blender or mixing unit; and the tube type conveyor system which moves the material using compressed air.

The system is operated from a control panel which is interlocked to prevent mixing of wrong materials. The plastic and the carbon black and stabilizer compound are weighed, then they enter the mixer for a period of less than 4 minutes. The blend then goes to a storage hopper and into a sifter to remove any foreign particles. Leaving the sifter it goes to a storage truck until it is released into the distribution system of conveyors.

The system is versatile in that it can also provide reground material or a mixture of reground and virgin material to certain hoppers which feed material to the presses.

Richmond Record's Engineering Department worked out the system in cooperation with Salina Mfg. Co. of Salina, Kansas who provided the installation drawings and most of the material handling part of the unit. Other parts of equipment were purchased separately from other companies.



These 3 storage tanks can store up to 6000 lbs. of material each.(on 4th floor)